



Chorley BSAC Child Protection Policy

At Chorley BSAC we are aware of the vital role we all play in protecting the young and venerable members from the potential threats to their safety and well being. Members should be alert to identify any risk of significant harm. All is done to ensue that the welfare and well being of the child or venerable person is utmost in our thoughts and actions.

All Coaches, Volunteers and Helpers should make themselves aware of the Welfare Of Venerable People in Scuba Diving and Snorkelling Policy, Procedures and Guidelines, that is published by the British Sub Aqua Club in conjunction with the NSPCC. A brief summary of the Policy is set out below, however the booklet can be found on the BSAC web site under the following address.

www.bsac.org/techserv/wefare/welfareintro.htm Then choose the top document download England & Wales. This document is also held in the club mark folder and by the Training Officer.

Welfare of Vulnerable People Policy Guidelines The British Sub Aqua Club

- The welfare of vulnerable members, both adults and children, is the first consideration.
- All members have the right to be protected from bad practice, neglect, bullying and all forms of emotional and physical abuse.
- Suspicions and allegations of inappropriate behaviour will be taken seriously and responded to swiftly and appropriately.
- It is the duty of all members suspecting inappropriate behaviour and actions to act on any concern.
- As defined in the Children Act 1989, anyone under the age of 18 years should be considered as a child for the purposes of this policy.
- To treat all members fairly, equitably and without prejudice.
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- Not to participate in or tolerate behaviour that frightens, degrades, embarrasses, demoralises or negatively affects a members self esteem
- Not to tolerate acts of aggression
- Photography – members should be aware that the recording of photographic images might be inappropriate
- The members of the British Sub Aqua Club should not discriminate on the grounds of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
- Branch Officers and Instructors will be made aware of good practice with a specific Welfare course available – free of charge, together with appropriate documentation, training and support from HQ, to ensure that Branches are able to implement the Welfare Policy.

Awareness of these issues, and the adherence to these simple guidelines, will help maintain professionalism and safeguard good practice, secure the protection of both the vulnerable and those responsible for them, from accusations arising from misinterpretation of innocent actions.

Your duty of care is to report any suspicions to the Diving Officer and or the Chair Person who will investigate your concerns and follow the reporting procedure as laid down in the above mentioned Policy Document for which both persons have copies.

Signed By

Date

Reviewed Constantly to be resigned Annually if not updated

CHORLEY BSAC CODE OF PRACTICE FOR CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below.

All volunteers must: -

- ✓ Consider the wellbeing and safety of participants before the development of performance.
- ✓ Develop an appropriate working relationship with participants, based on mutual trust and respect.
- ✓ Make sure all activities are appropriate to the age, ability and experience of those taking part.
- ✓ Promote the positive aspects of the sport (e.g. fair play).
- ✓ Display consistently high standards of behaviour and appearance.
- ✓ Follow all guidelines laid down by the national governing body and the club.
- ✓ Hold appropriate valid qualifications and insurance cover.
- ✓ Never exert undue influence over performers to obtain personal benefit or reward.
- ✓ Never condone rule violations, rough play or the use of prohibited substances.
- ✓ Encourage participants to value their performances and not just results.
- ✓ Encourage and guide participants to accept responsibility for their own performance and behaviour.

Agreed By Committee DATED 14th March, 2012